

30 October 2015

To Whom It May Concern

Employment Reference for Joel Balmer

Joel joined Beca Ltd as a graduate Building Services engineer in January 2014. He stayed with us until April 2015, leaving to return to further his studies at the University of Canterbury.

During his time with us he was involved in the design of mechanical building services systems on a range of primarily Christchurch buildings. Key projects included:

- The Crossing Development – a retail and office development
- Burwood Hospital Re-development, particularly energy modelling
- CPIT V-Block Re-development – the creation of new and refurbished learning spaces
- Lyttelton School Development
- Christchurch Hospital – the new Acute Services Building
- Cashel Square – a large multi-use development in the centre of Christchurch

Whilst the majority of Joel's time was undertaking office based design work, he also visited sites to assist with coordination of design aspects and to oversee the quality of contractor installations.

Joel was a positive and contributing member of our team, with an ability to understand and apply the New Zealand codes and standards under which we work. He assisted with the organisation of professional training within our section and provided a number of internal training presentations himself on aspects of his work such aspects as part H1 of the NZ Building Code.

Joel was always keen to offer help and to complete the tasks assigned to the best of his ability. He was eager to learn, to challenge and to contribute to discussion. He was a valued member of our team and we wish him well in his future endeavours.

Yours sincerely



Richard Wager
Technical Director - Building Services

on behalf of

Beca Ltd

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